

FSA General Meeting

April 27, 2022

Welcome!

- 📍 **Make sure you're muted unless speaking**
- 📍 **Say 'hi' to colleagues in the chat**
- 📍 **Review the agenda on our website**

Draw at the end!



Meeting Protocols

Roles: Colin Jones (Chair), Matt Greaves (Online Moderator), and Pierre Cassidy (Meeting Notes)

1. Two options for connecting – Zoom (computer or mobile app) or phone (we encourage computer, if possible)
2. If you are using the Zoom platform, we have enabled tools that provide opportunities to participate without speaking (e.g. thumbs up, clapping, etc.)
3. Privacy: Please do not take screenshots or copy the chat for sharing – *this is not a public meeting*
4. Muting
 - For **computer** users, we will automatically mute you
 - For **phone** users, please mute yourselves
 - Please make sure you're unmuted when it is your turn to talk
5. Questions/Comments
 - For **computer** users, there is a 'raise hand' function for you to use. Once the moderator adds you to the speakers list, they will 'lower your hand'
 - For **phone** users, we will occasionally pause and ask for questions/comments from those using phones to dial in. Please say your name if you have a question and wait until identified to speak
6. The chat function will also be moderated for questions
 - It is also a great place for you to just share your thoughts with each other

Please respect and have patience with other Zoom users. Thank you!

Agenda

1. Motion: Approval of the Agenda
2. Special Welcome & Land Acknowledgement (Carleen Thomas)
3. Guest Speaker: Laird Cronk, President, BCFED
4. President's Report (Colin Jones)
5. Treasurer's Report (Terry Gordon)
 - Q3 Financial Update
 - 2022/23 Operating Budget and Approval
6. Bargaining Update & Themes (Colin Jones)
7. State of the Union (Michael Conlon)
8. Other Business & Adjournment of GM

Motions:

- *We will call for a mover and a seconder (you can move or second on audio or with physical/virtual hands)*
- *We will only call for opposition on each motion*



Special Welcome & Land Acknowledgement
Carleen Thomas
Elder, BCIT Indigenous Initiatives & Partnerships



Guest Speaker:
Laird Cronk
President, BC Federation of Labour



President's Report

Colin Jones

President's Report





**Treasurer's Report:
Q3 Financial Update**
Terry Gordon, FSA Treasurer

Third Quarter Financial Update

Nine Months Ended March 31, 2022

Unaudited



	Budget to-date	Actual to-date	Over (under) budget
Revenues	\$1,535,250	\$1,494,567	\$(40,683)
Expenses	<u>1,535,250</u>	<u>1,281,901</u>	<u>(253,349)</u>
Surplus	<u>\$ -</u>	<u>\$212,666</u>	<u>\$212,666</u>

Third Quarter Financial Update

As At March 31, 2022

Unaudited

- Total cash and investments
 - March 31, 2022 \$3,607,152
 - June 30, 2021 \$3,175,304
- Strike fund balance
 - March 31, 2022 \$2,462,678



2022/23 Proposed Budget

Terry Gordon, FSA Treasurer

2022/23 Budget Highlights

- Dues rate remains at 1.85% of gross wages – no change since 2016
- Budgeted dues revenue reduced compared to budget for current year
 - Dues revenue has been below expectations – BCIT’s reduced PTS enrollments have led to reductions in PTS contracts (and corresponding union dues)
- Large reduction in budget for professional fees due to BSN settlement

BCIT Faculty & Staff Association
DRAFT 2022-23 Operating Fund Budget



	2020-21 Fiscal Year	2021-22 Fiscal Year	2022-23 Fiscal Year
Membership dues rate	Actual 1.85%	Approved Budget 1.85%	Proposed Budget 1.85%
Revenue			
42000 Membership dues	\$ 2,125,461	\$ 2,027,000	\$ 1,880,000
44500 Investment income	11,801	20,000	20,000
	2,137,262	2,047,000	1,900,000
Expenses			
54000 Salaries, release time, and benefits	1,206,059	1,310,000	1,355,000
53700 Affiliation dues	213,228	220,000	226,000
52099 Professional fees	474,087	240,000	71,000
51500 Professional development and training	31,683	42,000	42,000
53100 Liaison and meetings	21,662	65,000	60,000
54560 Office	47,539	46,000	46,000
55100 Amortization expense	7,626	18,000	10,000
53699 Special Projects/Strategic Planning	10,318	30,000	15,000
51000 Travel	4,524	24,000	26,000
53000 Research	25,002	27,000	27,000
52599 Publications and materials	4,283	12,000	9,000
53806 Scholarships	6,000	8,000	8,000
53829 Donations, social and goodwill	3,500	5,000	5,000
	2,055,511	2,047,000	1,900,000
Operating surplus	81,751	-	-

Posted online:

bcitfsa.ca/about/fsa-financials

2022-23 Budget Proposal

Changes in Budgeted Operating Expenses

	2021-22	2022-23	Increase (decrease)
Professional fees	\$ 240,000	\$ 71,000	\$ (169,000)
Salaries, release time, and benefits	1,310,000	1,355,000	45,000
Special Projects/Strategic Planning	30,000	15,000	(15,000)
Amortization expense	18,000	10,000	(8,000)
Affiliation dues	220,000	226,000	6,000
Liaison and meetings	65,000	60,000	(5,000)
Publications and materials	12,000	9,000	(3,000)
Travel	24,000	26,000	2,000
			<u>\$ (147,000)</u>

Motion: Proposed Budget

Motion:

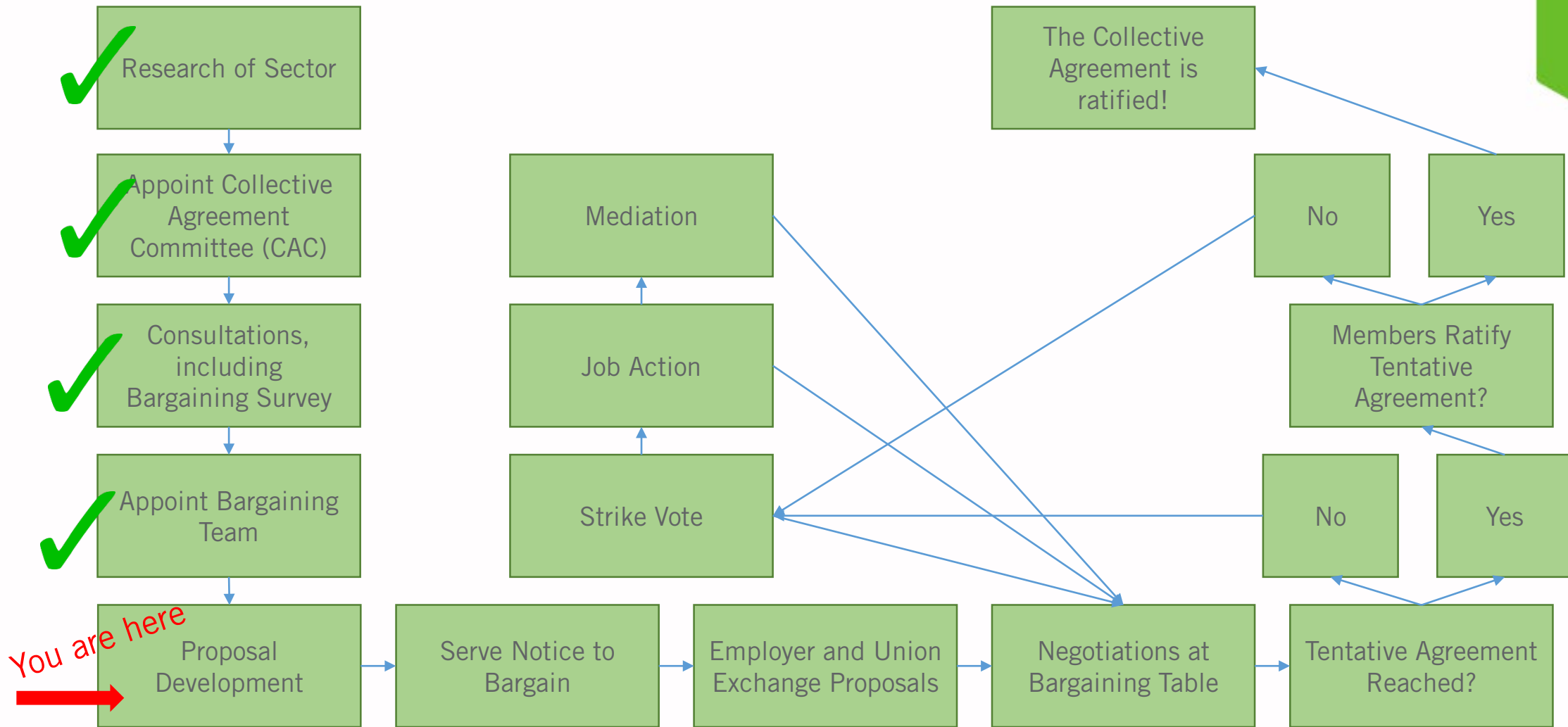
That the 2022/23 FSA Budget be approved as presented



Bargaining Update

FSA President, Colin Jones

FSA Bargaining Flowchart





State of the Union

FSA Executive Director, Michael Conlon

The State of the Union

- 1. 5-Day Paid Sick Leave for PTS Members**
- 2. Health Sciences Expansion**
- 3. Provincial Funding Review**

The State of the Union

4. **Micro-Credentials**
5. **Member Training/Department Rights**
6. **Return to Campus, Return to Normal?**

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Wrapping Up!

Motion: To adjourn the general meeting

Thank you all for your time! The next General Membership Meeting, our Annual General Membership Meeting is scheduled for *Wednesday, October 26, 2022*

Draw!

