

FSA General Meeting

January 26, 2022

Welcome!

- 📍 Make sure you're on mute unless speaking
- 📍 Say 'hi' to colleagues in the chat
- 📍 Review the agenda on our website

Draw at the end!



Meeting Protocols



Roles: Shannon Kelly/Colin Jones (Chair); Maria Angerilli (Online Moderator); Marnie Rice (Slide deck); Pierre Cassidy (Meeting Notes)

1. Two options for connecting – Zoom app (laptop or mobile app) or phone (we encourage computer, if possible)
2. If you are using the Zoom platform, we have enabled tools that provide opportunities to participate without speaking. (e.g. thumbs up, clapping, etc.)
3. Privacy: Please do not take screen shots or copy the chat for sharing. *This is not a public meeting.*
4. Muting
 - For **computer** users, we will auto-mute all of you.
 - For **phone** users, please mute yourselves
 - Please make sure you're unmuted when it is your turn to talk
5. Questions/Comments
 - For **computer** users, there is a 'raise hand' function for you to use. Once the moderator adds you to the speakers list, they will 'lower your hand'.
 - For **phone** users, we will occasionally pause and ask for questions/comments from those using phones to dial in. Please say your name if you have a question and wait until identified to speak.
6. The chat function will also be moderated for questions.
 - It is also a great place for you to just share your ideas and thoughts with each other.

As we all get more accustomed to Zoom-type meetings, we can also grow impatient when folks forget things - like to unmute themselves or cage their cat. Thank you for being respectful and gracious.

Agenda



1. Motion: Approval of the Agenda
2. Special Welcome & Land Acknowledgement
3. Guest Speaker: Orvie Dingwall, President, UMFA
4. President's Report (Colin Jones)
5. Treasurer's Report (Terry Gordon)
 - Mid-Year Financial Update
6. Bargaining Update & Themes (Colin Jones)
7. State of the Union (Michael Conlon)
8. Other Business & Adjournment of AGM

Motions:

- *We will call for a mover and a seconder (you can move or second on audio or with physical/virtual hands)*
- *We will **only** call for opposition on each motion*



Special Welcome

Carleen Thomas

Elder, BCIT Indigenous Initiatives & Partnerships





Guest Speaker:
Orvie Dingwall
University of Manitoba Faculty Association



President's Report
Colin Jones

President's Report





Treasurer's Report
Terry Gordon
Mid-Year Financials

Mid-Year Update

Six Months Ended December 31

Unaudited



	Actual 2021	Budget 2021	Actual 2020
Revenues	\$991,602	\$ 1,023,500	\$1,039,951
Expenses	<u>790,792</u>	<u>1,023,500</u>	<u>884,697</u>
Surplus	<u>\$ 200,810</u>	<u>\$ -</u>	<u>\$ 155,254</u>

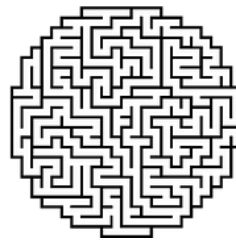
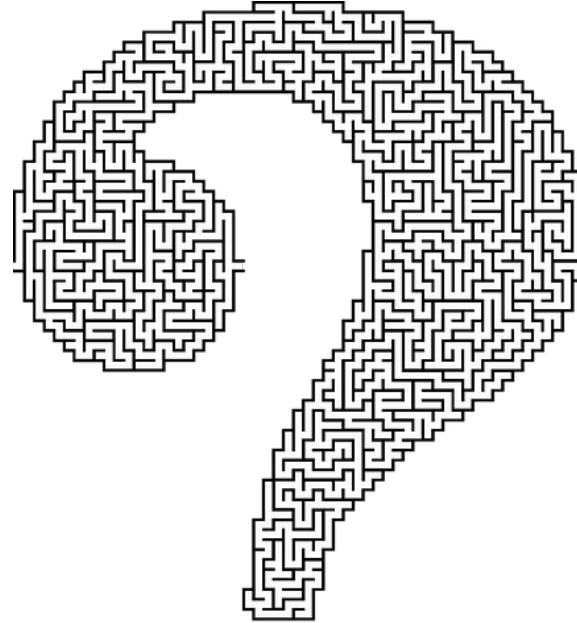
Mid-Year Update

As at December 31

Unaudited



	2021	2020
Total Cash & Investments	\$3,405,520	\$3,439,744
Strike Fund Balance	\$2,462,678	\$2,376,369

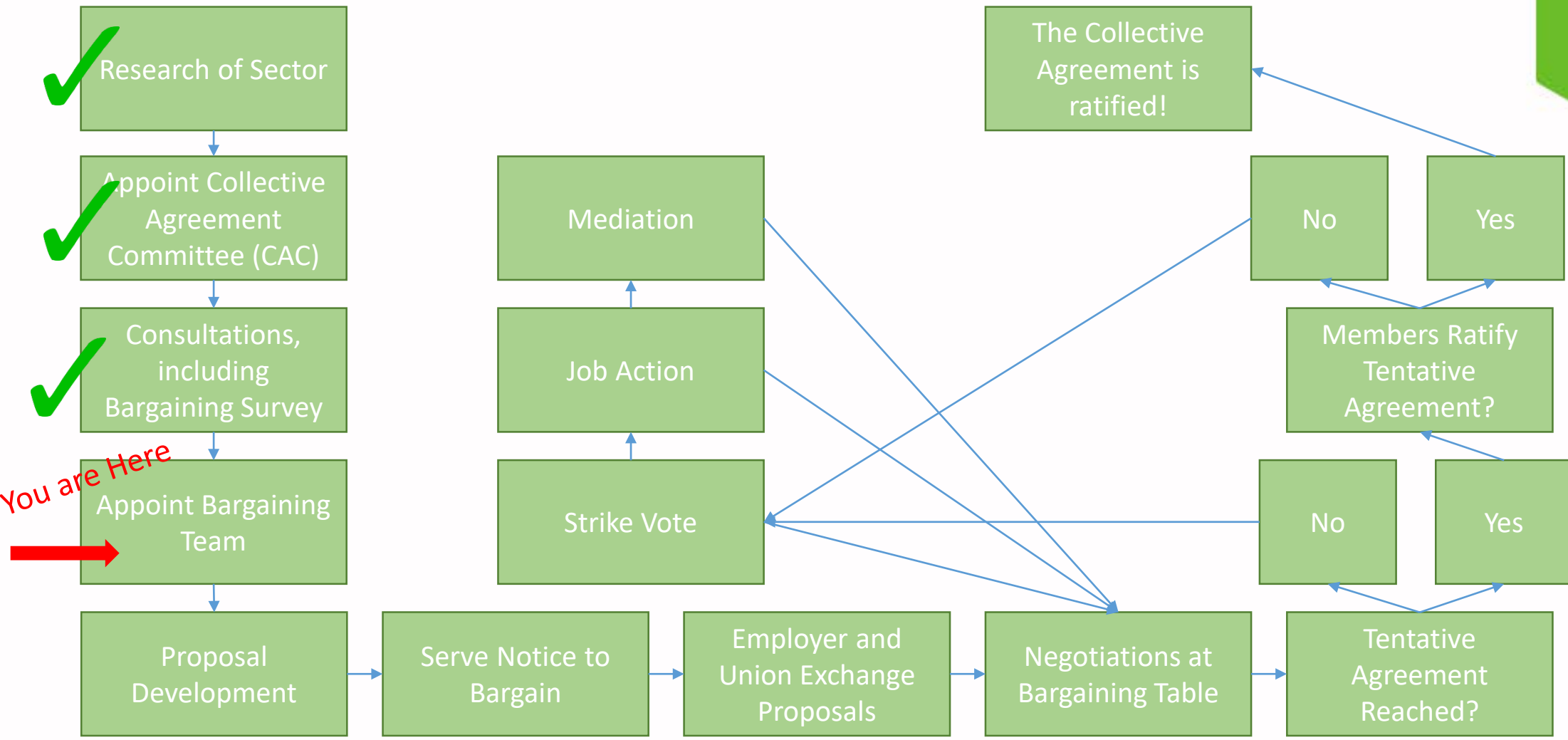




Chief Negotiator Update

Colin Jones

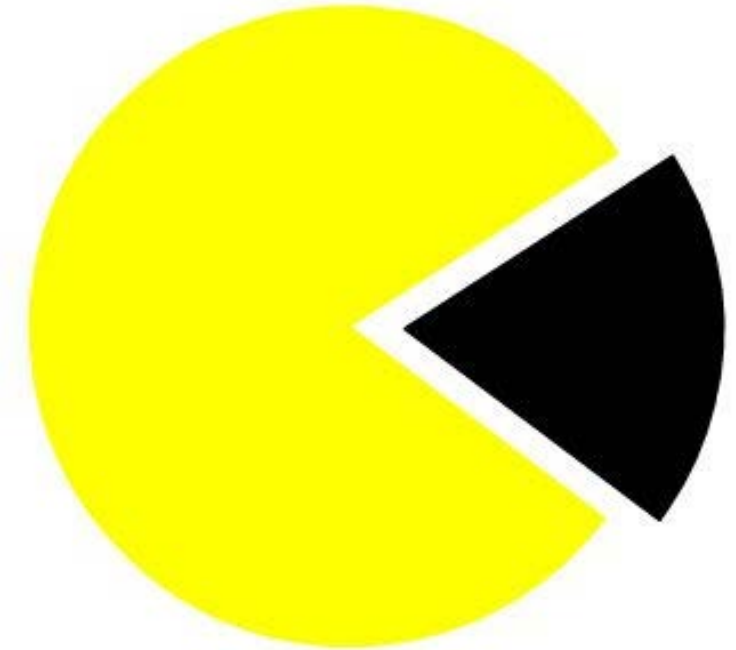
FSA Bargaining Flowchart





The Bargaining Survey

- 664 respondents
- Almost double the response from the last time we did a bargaining survey!
- Key information to support your Collective Agreement Committee & Bargaining Team
- 34 charts
- 2,282 comments (combination of answers provided in response to “Other” option and open-ended questions)!

BCITFSA 



 Thanking you
 Thanking you, but makes Pac Man

Chief Negotiator's Report

Bargaining Team appointed!

- Terry Gordon, FSA Treasurer
- Zaa Joseph
- Thomas Lane
- Kenzie Woodbridge
- Michael Conlon, FSA ED
- Maria Angerilli, FSA OHRD
- Colin Jones, FSA President & Chief Negotiator

Bargaining Themes

7 themes for our 19th round of bargaining, in no particular order:

- *Equity and Reconciliation*
- *Being Valued*
- *Benefit Refresh*
- *Working Together*
- *Building Back Better*
- *Clear Intentions*
- *No Concessions*

We need your approval so your Bargaining Team can:

- complete our proposal package with specific language
- serve notice to bargain to BCIT
- get a new agreement...

cjones@bcit.ca

Motion



Motion: To endorse the bargaining themes as presented.

For this motion, we're going to ask for both those in-favour and opposed to indicate.



State of the Union

Michael Conlon, Executive Director

State of the Union

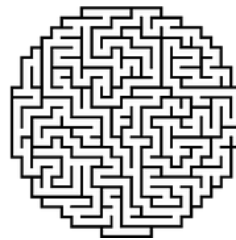
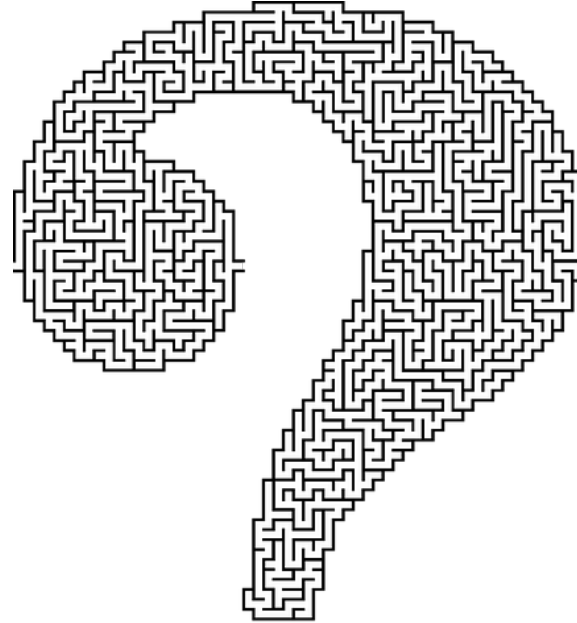
Return to Campus: The Legal, Political and Human Realities in the Time of Omicron:

- *Plus ça change*: The External Political Landscape.
- Internal Pressures and Realities.
Department Rights/ Workload Challenges

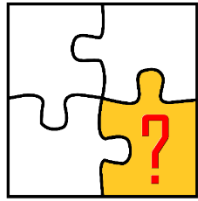
State of the Union

Return to Campus: The Legal, Political and Human Realities in the Time of Omicron:

- Legal Advice/Options
- Next Steps



Open Session



Any Other Business



DISCUSSION

Reminders:

1. If you are using the Zoom platform, we have enabled tools that provide opportunities to participate without speaking. E.g. thumbs up, clapping, etc.
2. **Privacy:** Please do not take screen shots or copy the chat for sharing. *This is not a public meeting.*
3. **Muting**
 - For **computer** users, we will auto-mute all of you.
 - For **phone** users, please mute yourselves
 - Please make sure you're unmuted if it is your turn to talk
4. **Questions/Comments**
 - For **computer** users, there is a 'raise hand' function for you to use. Once the moderator adds you to the speakers list, they will 'lower your hand'.
 - For **phone** users, we will occasionally pause and ask for questions/comments from those using phones to dial in. Please say your name if you have a question and wait until identified to speak.
5. The **chat** function will also be moderated for questions.
 - It is also a great place for you to just share your ideas and thoughts with each other.

Wrapping Up!

Motion: To adjourn the general meeting.

Thank you all for your time! The next all-members general membership meeting is on Wednesday, April 27, 2022.

