

ARTICLE 20 – PART-TIME STUDIES AND INDUSTRY SERVICES

20.1 General

20.1.1 It is agreed between the Parties that regardless of what other staff or Employees may be included in the Bargaining Unit, the following are included in the definition of "Faculty members and Assistant Instructors and Technical Staff":

20.1.1.1 Any person within the Union's certification who teaches or has a teaching-related function in connection with a course, class or training, carried on by or at BCIT, or under the BCIT label; and who is paid by salary, wages, honorarium, or fee through BCIT.

20.1.2 Subject to Articles 20.2 and 20.3, the following shall be determined by a joint Union/Employer Committee, and as specific clauses are agreed upon they shall become a part of this Agreement.

20.1.2.1 The definition and classification of persons in the Bargaining Unit and employed in Part-Time Studies and Industry Services;

20.1.2.2 The specification of which clauses of this Agreement shall apply, and which shall not apply, to Part-Time Studies and Industry Services;

20.1.2.3 Additional clauses applying to Part-Time Studies and Industry Services.

20.1.3 Without restricting the foregoing, the Employer agrees to require, as a condition of employment or services agreement of any kind, deduction of Union dues on the same basis as is in effect for other Employees within the Bargaining Unit.

20.2 Industry Services and Distance Education Departments

20.2.1 The Parties agree that all of the Collective Agreement shall apply to the Industry Services and Distance Education Departments with the exception of the following clauses, which shall be subject to further negotiation, and with the exception of any other items which may be mutually agreed from time to time:

1.8.7	Faculty members and Assistant Instructors and Technical Staff
2.1.8	Union Activities
4.5.3	Guest Lecturers
4.5.4	Guest Lecturers
4.5.5	Guest Lecturers
7.4	Course Materials
7.5	Patents and Copyright
8.1	Hours of Work
8.2	Faculty Workload
8.3	Assistant Instructor Workload
8.4	Technical Staff Workload
8.5	Overtime

20.2.2 These exceptions relate only to those Employees in the Industry Services or Distance Education Departments who are not also carrying a full or partial workload as a Regular or Temporary Employee elsewhere in the Institute.

20.3 Part-Time Studies Departments

20.3.1 For the purpose of the joint Union/Management Committees as defined in the Collective Agreement, Employees who work for Part-Time Studies are considered to be members of one of the Part-Time Studies Departments.

20.3.2 Employees in Part-Time Studies shall have access to the grievance procedure in Article 3.

20.3.3 Article 20.1 notwithstanding, any provision of the Agreement specifically referring to Part-Time Studies shall be in full force and effect.